

Dawn M. Droblich
Executive Secretary

Board of Managers

Kelly Services, Inc.
Sandra DiCicco
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Ford Motor Company
Kathryn Mason
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Ellyse Sites
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Michael J. Niehaus
Treasurer

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Lisa M. Bruno-Herline

City of Grand Rapids
Craig Coulson

Consumers Energy Company
Steven Bush

DTE Energy
Jerome Hooper

General Motors LLC

**Marathon Petroleum Company
LP**
Paulette Burghardt

Meijer
Theresa Hileman

Spectrum Health
Lorraine Climer

University of Michigan
Kathleen M. Rychlinski

Wayne County Airport Authority
Heather Day

Wayne State University
Pamela Galloway

MINUTES OF BOARD OF MANAGERS' MEETING
January 16, 2020
TELECONFERENCE

Reminder: Minutes are now only available via e-mail on the website. If you wish to receive the Minutes via e-mail, please provide your name, company name, and e-mail address to Keeli Baker via e-mail.

Present:

BRUNO-HERLINE, L., AT&T Michigan
BURGHARDT, P., Marathon Petroleum Company
BUSH, S., Consumers Energy
CLIMER, L., Spectrum Health
COULSON, C., City of Grand Rapids
DAY, H. Wayne County Airport Authority
DICICCO, S., Kelly Services
GALLOWAY, P., Wayne State University
HILEMAN, T., Meijer
MASON, K., Ford Motor Company
NIEHAUS, M., Ilitch Holdings, Inc.
RYCHLINSKI, K., University of Michigan
SITES, E., Trinity Health

Chairperson's Council:

McKINLEY, D., Michigan Manufacturers' Association
PENZ, M., HSA WCF (representing the Group Funds)
SUSSER, D., MacArthur, MacArthur & Associates, PC
WHITE, D., FCA US LLC

Not Present:

BLOCK, W., Michigan Chamber of Commerce
HOOPER, J., DTE Energy

The Chairperson, Ms. DiCicco, called the meeting to order at 11:34 a.m. to address the following Agenda:

Presiding: Sandra DiCicco, Chairperson

1. Minutes of Board of Managers' prior Board Meeting
2. Old Business
 - a. Retreat Agenda
 - b. Board Meetings/date/location
3. New Business
 - a. Vendor Committee
4. Treasurer's Report
 - a. Financial Reports November 2019
 - b. Financial Reports December 2019
5. Legislative Committee Report
6. 2020 Spring Conference
 - a. June 10-11, 2020, Grand Rapids, MI
 - b. Theme/Speakers
7. Technology Committee Report
 - a. Website updates
 - b. Board Member photos
8. Membership Committee Report
9. a. Dues structure
 - b. Follow up re: Non-renewing members
10. Nominating Committee Report
 - a. Vacancies on the Board
11. *Amicus Curiae* Committee Report
 - a. *Joseph S. Bell v City of Saginaw*
12. Health Care Committee Report
13. Funds Trustee Report
14. Audit Committee Report

The **Minutes** were approved upon motion by Mr. Coulson and seconded by Ms. Rychlinski.

Under **Old Business**, there was discussion pertaining to the September 2019 retreat. Regarding same, it was decided that further discussion regarding issues explored at the retreat would be tabled until the March 2020 meeting. Additionally, the 2020 Board Meetings dates and locations were reviewed with the Board.

Under **New Business**, Mr. Steven Bush was welcomed as the new representative for Consumers Energy. Mr. Bush replaces Mr. Wright, the long-time Board member from Consumers, whose job responsibilities had changed. Mr. Bush was welcomed to the Board.

In other **New Business**, the Vendor Committee Report was tabled to be discussed later in the meeting.

The **Treasurer's Report** was submitted by Mr. Niehaus. He had provided the Board with the financial reports from November and December 2019. He stated there was minimal activity as far as finances were concerned.

The bulk of the November revenue was from the 2019 Fall Conference which made a sizeable profit over the preceding year's conference. The largest expense for October was for the Laurel Park conference venue.

Mr. Niehaus advised that the tax return had been completed in November 2019 and that MSIA was compliant with all filings.

Moreover, Mr. Niehaus provided the Board with a compilation of the 2019 financial picture. He charted income and expenses, as well as the ending balance in comparison to previous years. He noted that adding up revenues and expenses, there was a net loss for the year. Clearly, this report revealed issues that need to be worked upon regarding the financial picture of MSIA. It was determined that the Board needs to plot a financial strategy going into the future. When the Board revisits retreat issues, the financial picture will be one key area for discussion.

The **Legislative Committee Report** was provided by Ms. McKinley. She discussed the changes occurring within the Agency. Specifically, there will be a new Director of the Workers' Compensation Agency. Mark Long will no longer be the Director, and his position will be posted. There was some discussion regarding new administrative hearing rules being introduced. Ms. Droblich advised the Board that she has been approached by the Chief Magistrate to work on a committee regarding new administrative rules. Ms. Droblich will continue to keep the Board closely advised.

Ms. McKinley also discussed proposed legislation known as the Accommodations Grant Program. Essentially, House Bill 5150 gives employers grants for ADA accommodations for an employee that has a disability. It is being proposed to be funded by the Workers' Compensation Self-Insured Security Fund. The concern is how this might affect employer assessments. Ms. McKinley noted that while the intent of the program is laudable by supporting people with disabilities, the funding mechanism does not work the way it has been proposed. Therefore, Ms. McKinley indicated that they are working on alternatives as to use the Self-Insured Security Fund in this matter would be an expansion of its purpose. There will be further hearings on this matter. The Board discussed MSIA's position with respect to same. Any employer with further comment is encouraged to contact Ms. McKinley or Ms. Droblich.

The **Spring 2020 Conference Committee** report was submitted by Ms. Mason. She indicated that the vendor sub-committee that had been referenced earlier in the Agenda had met with the Spring Conference Committee. The sub-committee consisted of Mr. Patrick Murphy of Advanced OT, Ms. Stacey Stephens of Review Works, Ms. Brook Blower of Team Rehab, and Natalie Petrovski of Comp One Administrators. The purpose of meeting with the vendor sub-committee was to get input to help improve the conferences from the vendors' perspective with respect to same. Some of their suggestions included marketing to various other groups, such as: MIPRIMA, RIMS, MCSIGA, and insurance brokers.

Also, the decision to have one versus two annual conferences was discussed, as well as various types of receptions which could provide better networking. Ms. Mason continued by stating there would be additional sub-committees to include an attendance and marketing committee chaired by Ms. Rychlinski, and a social networking committee chaired by Ms. DiCicco. Also discussed were ways of getting more people in the seats at the conferences, building the brand, and improving the reputation of MSIA.

February 3, 2020

Finally, Ms. Mason noted that the e-mail that went out for the "Call to Presentation" was very well received. All potential speakers that submitted topics were thanked for their participation. All speakers/presentation ideas will be preserved for future presentations.

The **Technology Committee** report was submitted by Ms. Sites. She stated that there had not been a recent Technology Committee meeting. Accordingly, discussion as it pertained to the Technology Committee was tabled until the March Agenda.

The **Membership Committee Report** was submitted by Ms. DiCicco. She indicated that there were no new members that applied for membership in January. She stated that there were 30 members from 2018 that had not renewed. Follow up letters would be sent to ascertain reasons for the non-renewal.

The **Nominating Committee Report** was submitted by Ms. Rychlinski. She indicated there continues to remain two vacancies on the Board. At this time, there has not been any interest from any self-insured employer with respect to same. Any employer interested in a seat on the Board is encouraged to contact the Executive Secretary.

The **Amicus Curiae Report** was submitted by Ms. Droblich. She indicated there was no new requests for any *amicus* briefs.

The **Health Care Committee Report** was submitted by Ms. Mason. She stated that the Committee would next be meeting on February 12, 2020. She stated that the rules set that was to be effectuated last year was currently pending at JCAR. Ms. Mason will continue to keep the Board closely advised.

The **Funds Trustees Report** was deferred in Mr. Hooper's absence.

Upon motion by Ms. Rychlinski and seconded by Mr. Niehaus, the meeting was adjourned at 3:29 pm.

Respectfully submitted,

Dawn M. Droblich
Executive Secretary