

Dawn M. Droblich
Executive Secretary

Board of Managers

University of Michigan
Kathleen M. Rychlinski
Chair

Kelly Services, Inc.
Sandra DiCicco
1st Vice Chair

Ilitch Holdings, Inc.
Michael J. Niehaus
Treasurer

AT & T Michigan
Lisa M. Bruno-Herline

Consumers Energy Company
Doug Wright

DTE Energy
Jerome Hooper

Ford Motor Company
Kathryn Mason

General Motors LLC
Susan R. Azar

**Marathon Petroleum Company
LP**
Lina Lee

Meijer
Theresa Hileman

Perrigo Company
Lorraine Climer

Spectrum Health
Stephen Ohman

Trinity Health
Ellyse Sites

Wayne County Airport Authority
Heather Day

Wayne State University
Pamela Galloway

City of Grand Rapids
Craig Coulson

MINUTES OF BOARD OF MANAGERS' MEETING

November 16, 2018

Livonia, Michigan

Reminder: Minutes are now only available via e-mail on the website. If you wish to receive the Minutes via e-mail, please provide your name, company name, and e-mail address to Keeli Baker via e-mail.

Present:

AZAR, S., General Motors LLC
BRUNO-HERLINE, L., AT&T Michigan (by phone)
CLIMER, L., Perrigo
COULSON, C., City of Grand Rapids (by phone)
DICICCO, S., Kelly Services
GALLOWAY, P., Wayne State University
HILEMAN, T., Meijer (by phone)
MASON, K., Ford Motor Company
NIEHAUS, M., Ilitch Holdings, Inc.
OHMAN, S., Spectrum Health Occupational Services (by phone)
SCHNEIDER, M., Trinity Health
SITES, E., Trinity Health

Chairperson's Council:

McKINLEY, D., Michigan Manufacturers' Association (by phone)
SUSSER, D., Charfoos Reiter Hebert PC

Not Present:

BLOCK, W., Michigan Chamber of Commerce
DAY H., Wayne County Airport Authority
HOOPER, J., DTE Energy
LEE, L., Marathon Petroleum Company LP
PENZ, M., HSA WCF (representing the Group Funds)
RYCHLINSKI, K., University of Michigan
WHITE, D., FCA US LLC
WRIGHT, D., Consumers Energy

The First Vice-Chair, Ms. DiCicco, called the meeting to order at 11:43 a.m. to address the following Agenda:

Presiding: Sandra DiCicco, First-Vice Chair

1. Minutes of Board of Managers' prior Board Meeting
2. Treasurer's Report
 - a. Financial Reports October 2018
3. Funds Trustee Report
4. Legislative Committee Report
5. Membership Committee Report
 - a. Update of membership brochure
6. Nominating Committee Report
7. *Amicus Curiae* Committee Report
 - a. *Iesha Fisher v Kalamazoo Regional Psychiatric Hospital*
8. Technology Committee Report
9. Health Care Committee Report
10. 2019 Spring Conference Committee Report
11. 2019 Fall Conference Committee Report
12. Old Business
 - a. Discussion regarding 2018-2019 slate of officers
 - b. Dates for 2019 Board Meetings
 - c. Spring Conference National Speaker
13. New Business
 - a. Resignation of Mark Schneider/New representative
 - b. Resignation of Lorraine Climer/New representative

At the outset of the Meeting, the Board thanked Ms. Azar for her many years of service and dedication to MSIA, as she will be retiring at year's end. Additionally, the Board also thanked Mr. Schneider for his tremendous dedication and hard work on the Board, and also wished him well in his retirement.

The **Minutes** were approved upon motion by Mr. Niehaus and seconded by Ms. Azar.

The **Treasurer's Report** was submitted by Mr. Niehaus. He stated the cash flow in October was positive with the deposits made from the Fall Conference. Mr. Niehaus presented the Board with a profit and loss comparison comparing the calendar years of 2016-2017 to 2017-2018. The Board will review same and discuss areas where expenses have increased. It was noted that the 2018 Fall Conference was down in attendance for both attendees and vendors. Mr. Niehaus suggested a task force be created to look for ways to increase revenue and decrease expenses for the upcoming year. It was also noted that the 2017 tax return was completed on November 12, 2018.

The **Funds Trustee Report** was deferred as the Governor has not yet appointed a new Funds Trustee subsequent to Ms. Pelak's resignation. A recommendation has been made by the Board for the new employer representative. The next scheduled Funds meeting is December 18, 2018.

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The **Legislative Committee Report** was submitted by Ms. McKinley. She indicated with the election just having occurred, there was very little going on as it pertained to workers' compensation. Ms. McKinley advised that after Thanksgiving, there would be 3-4 weeks left of the lame duck session. The priorities of Governor Snyder during this time included the "trash tax" to have a solid waste and water tax to pay for environmental clean ups.

Additionally, Ms. McKinley advised that the Republicans had maintained their majority in both the House and the Senate. The new Senate Majority Leader is Mike Shirkey. Ms. McKinley indicated that obviously communication between the Democratic Governor's Office and the Republican legislature will be necessary for both parties' agendas to succeed.

The **Membership Committee Report** was submitted by Ms. DiCicco. She stated no new members have applied for membership this month. She stated that renewals were down with 128 having paid their dues and 25 members outstanding. She indicated in 2017 there were 153 members. The Membership Committee will follow up with the unpaid members.

Additionally, Ms. DiCicco indicated there will be an update done to the membership brochure. She stated it may be helpful to increase membership by having a membership drive. Ideas were discussed as to extending offers to the Group Funds to join MSIA, as well as increasing membership by tapping into more participation by the TPA's. Mr. Bruce Stubbs of CompOne Administrators had been present at the Spring Conference Committee Meeting to input various suggestions. He discussed his willingness to assist in having a golf outing at next year's Spring Conference. This will be discussed in further detail amongst the Spring Conference Committee members at their next scheduled meeting.

The **Nominating Committee Report** was deferred in the absence of Mr. Wright and Ms. Rychlinski. Following the announcement made by the Executive Secretary at the Fall Conference of a Board vacancy, there were no additional potential employers who voiced an interest in a seat on the Board. Accordingly, Mr. Wright will be advised to contact the potential candidate who had previously been interested in the Board vacancy.

Additionally, Ms. Climer has advised the Board that she has accepted a position at another employer. Therefore, she will be vacating her seat representing Perrigo on the Board. She will advise at a later date whether Perrigo would like to retain their seat.

The **Amicus Curiae Committee Report** was submitted by the Executive Secretary. She indicated that a decision was received from the Court of Appeals in the case of *Iesha D. Fisher v State of Michigan* indicating the Court of Appeals had granted Leave to Appeal. Accordingly, upon motion by Mr. Schneider and seconded by Mr. Niehaus, the Board approved an *amicus curiae* brief being submitted to the Court of Appeals regarding same in this matter.

The **Technology Committee Report** was submitted by Mr. Ohman. He indicated that the membership application will be revised and placed on the website. He also indicated that the website still needs headshots from several Board members. The Board was encouraged to forward their pictures so same can be uploaded on the website. It was discussed that photos from the next Conferences would also be appreciated so they

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may be posted on the website. The Conference Committee will discuss having a photographer present and/or any Board member interested in taking pictures so they can be placed on the website.

Additionally, it was discussed that any *amicus* brief or information that had been submitted would be value added content to the website if updates could be provided.

The **Health Care Committee Report** was submitted by Ms. Mason. She indicated the Health Care Committee met on October 17, 2018. She stated that the 2018 Health Care Rules are at the Joint Committee Administration on Rules (JCAR). She indicated that the updated rule set would include a conversion factor for an increase in the fee schedule. Additionally, Telemedicine rules were discussed. There will be codes added for Telemedicine with the maximum allowable payments included.

Also, Ms. Mason stated that currently there is a requirement that an employer send their employees any Explanation of Benefits (EOB's) received. The new rules are contemplating deciding whether to do away with this requirement to provide the EOB's.

The next Health Care Committee Meeting is set for February 2019. Ms. Azar noted that Ms. Gedert will take over her position on the Health Care Committee following Ms. Azar's retirement.

The **Spring 2019 Conference Committee** report was submitted by Ms. DiCicco. She indicated that the Spring Conference has been scheduled for June 5-6, 2019 at the Marriott Eagle Crest in Ypsilanti, Michigan. Ideas, topics, and speakers are currently being discussed. It had been suggested by the Conference Committee that there be a panel to discuss the legalization of recreational marijuana. Speakers with respect to same were discussed.

Moreover, social activities to include a golf outing at the Spring Conference were also explored. The Board discussed having potential vendors participate in the organization of same. Further discussion will occur at the next Spring Conference Committee Meeting.

The **Fall Conference Committee** report was submitted by Ms. DiCicco. She stated that the Conference Committee had went to the Michigan League in Ann Arbor. It was determined that the site was not the right configuration for the Conference. The Committee also looked at Laurel Manor in Livonia, Michigan. Additional details to follow.

Under **Old Business**, the Board again thanked Ms. Azar and Mr. Schneider for their years of dedication to the MSIA Board. Both Ms. Azar and Mr. Schneider have been wonderful Board members and their presence will be greatly missed.

Under **New Business**, the slate of officers was discussed. At the Fall meeting, the general membership had voted to approve the Board's recommended slate of officers as follows: Kathleen Rychlinski of the University of Michigan, Chair; Sandy DiCicco of Kelly Services, First ViceChair; Lorraine Climer of Perrigo Second Vice Chair; and Michael Niehaus of Ilitch Holdings, Treasurer. Following that meeting, Ms. Climer advised the Board that she had accepted a new position with Spectrum Health who already has a seat on the Board.

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Accordingly, she will be resigning from the Board. She will advise if Perrigo has an interest in retaining its seat, or if there will be a Board vacancy.

Upon motion by Ms. Azar and seconded by Mr. Schneider, Ms. Kathryn Mason of Ford was appointed as the Second Vice Chair due to Ms. Climer's resignation. Ms. Mason was thanked for her willingness to accept the position. Ms. Climer was thanked for her many years of service to the Board.

Finally, meeting dates for the 2019 Board Meetings were discussed. Ms. Sites will check with Trinity Health for availability to host several meetings. The Board will be updated as to the 2019 schedule at the January meeting.

Upon motion by Ms. Azar and seconded by Ms. Mason, the meeting was adjourned at 4:02 pm.

Respectfully submitted,

Dawn M. Droblich
Executive Secretary