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Ford Motor Company
Kathryn Mason

Consumers Energy Company
Doug Wright

Kelly Services, Inc.
Sandra DiCicco

**Marathon Petroleum Company
LP**
Lina Lee

Spectrum Health
Stephen Ohman

Lorraine Climer
Perrigo Company

Barb Pelak
Meijer

MINUTES OF BOARD OF MANAGERS' MEETING

March 10, 2017

Holiday Inn North Campus
Ann Arbor, Michigan

Reminder: Minutes are now only available via e-mail on the website. If you wish to receive the Minutes via e-mail, please provide your name, company name, and e-mail address to Keeli Baker via e-mail.

Present:

AZAR, S., General Motors LLC
BRUNO-HERLINE, L., AT&T Michigan
DAY, HEATHER, Wayne County Airport Authority
DICICCO, S., Kelly Services
GALLOWAY, P., Wayne State University
LEE, L., Marathon Petroleum Company LP
MASON, K., Ford Motor Company
NIEHAUS, M., Ilitch Holdings, Inc.
OHMAN, S., Spectrum Health Occupational Services
PELAK, B., Meijer
RYCHLINSKI, K., University of Michigan
SCHNEIDER, M., Trinity Health
WRIGHT, D., Consumers Energy Company

Chairperson's Council:

McKINLEY, Delaney, Michigan Manufacturers' Association
PENZ, M., HSA WCF (representing the Group Funds)
SUSSER, D., MacArthur, MacArthur & Associates, P.C.
WHITE, D., FCA US LLC (by phone)

Not Present:

BLOCK, W.
COULSON, C., City of Grand Rapids
GREEN, D., DTE Energy
CLIMER, L. Perrigo
STAPLES, G., Adient

The Chairperson, Mr. Schneider, called the meeting to order at 11:39 a.m. to address the following Agenda:

Presiding: Mark Schneider, Chairman

1.
 1. Minutes of Board of Managers' prior Board Meeting
 2. Treasurer's Report
 3. Funds Trustee Report
 4. Legislative Committee Report
 - a. Sec. 418.161
 5. Membership Committee Report
 6. Nominating Committee Report
 7. *Amicus Curiae* Committee Report
 8. Technology Committee Report
 9. Health Care Committee Report
 10. 2017 Spring Conference Committee Report
 11. 2017 Fall Conference Committee Report
 12. Old Business
 - a. Resignation of Tracy Flynn – Welcome
Garnetta Stapes, Adient US LLC
 - b. Resignation of Cheryl Smith – Welcome
Heather Day, Wayne County Airport Authority
 13. New Business
 - a. 2017 MSIA Board Member Seniority List
 - b. 2017 MSIA Committees

The **Minutes** were approved upon motion by Ms. Rychlinski and seconded by Ms. Galloway.

The **Treasurer's Report** was submitted by Mr. Niehaus. He stated that there has been an influx of deposits related to the Spring Conference, but no expenses pertaining to same have been paid. He indicated that five of the seven gold sponsors and sixteen general exhibitors have submitted payments for the Spring Conference.

Additionally, Mr. Niehaus stated that there has been payment made to Akea Web Solutions for maintenance services pertaining to the MSIA website.

The **Funds Trustee Report** was submitted by Ms. Pelak. She stated there has not been a meeting since February 6, 2017. She indicated the next Trustee meeting will be on April 10, 2017.

The **Legislative Committee Report** was submitted by Ms. McKinley. She stated that there has been recent discussion regarding Section 418.161 of the Workers' Compensation Disability Act. Specifically, there is a proposed bill pertaining to the Amish who do business in the woodworking industry. Per Ms.

McKinley, the issue is that there are a number of employers within the Timbermens' Group Fund who feel they are at a competitive disadvantage due to the way the Amish woodworking industry shops operate business. The Timbermens' Fund has indicated that allegedly the Amish shops are set up in a way as to have individuals operating with separate LLC's all within one sawmill. The Timbermens' Fund feels that therefore the Amish have a competitive advantage in the marketplace, as the individuals are not required to maintain workers' compensation insurance. Ms. McKinley noted that the Workers' Compensation Agency has indicated that the Amish are abiding by the law and what they are doing is not illegal.

Accordingly, the Board had discussion with respect to same. The Board voiced various concerns and felt there may be unintended consequences for an amendment to Section 418.161. Therefore, it was decided that MSIA would not be in support of the proposed bill.

The **Membership Committee Report** was submitted by Ms. Day. She indicated that the Committee had met two times during the month of February. Pursuant to those meetings, the Committee formulated a member survey questionnaire to be circulated amongst current members. Ms. Day indicated the intent is to send the survey to all self insured members, associate members, attorneys, and vendors to get further input to assist in marketing new members. Specifically, this is to ascertain what benefits current members feel they obtain by membership in the MSIA. The Committee will be circulating the questionnaire for the next Board meeting with the hope to have the membership survey sent out to members and results back by the Spring Conference.

Additionally, Ms. Day indicated the Membership Committee will be working with the Technology Committee to market new membership as well.

The **Nominating Committee Report** was submitted by Ms. Rychlinski. She noted that the replacement for Ms. Flynn, Ms. Staples, had not yet attended a Board meeting, and she would be reaching out to her with respect to same to discuss attendance at the next meeting.

Additionally, Mr. Schneider indicated that with Ms. Flynn's resignation from the Board, there was a vacancy for the second vice-chair position. Upon motion by Mr. Schneider and seconded by Ms. Pelak, Ms. Rychlinski was confirmed as the second vice-chair. The Board voiced their appreciation to Ms. Rychlinski for her agreement to serve in this capacity.

The **Amicus Curiae Committee Report** was submitted by the Executive Secretary. Ms. Droblich advised that there have been no new requests for any *amicus curiae* briefs to be submitted.

The **Technology Committee Report** was submitted by Mr. Ohman. He stated that he had been working with Akea Web Solutions to update the website. He indicated that the website would be rebuilt with WordPress. He stated Akea would be transferring material and providing a secure server. He stated the updates to the website would make it easier for Committees members to manage same. He indicated the website would be more educational and various informational needs would be met. He stated that it is

the intent of the Technology Committee to enable membership dues and Conference fees to be paid online. Additionally, certain aspects of the website will have restricted access for members only.

Mr. Ohman described the three phases of the website re-design and the costs with respect to same. He discussed the ongoing responsibilities that Akea will undertake to include security backups and updates.

At the March Board meeting, a motion passed approving a contract with Akea Web Solutions. Mr. Ohman stated the Technology Committee is currently waiting for Akea to submit a more formalized proposal to be reviewed by the Contract Review Committee.

The **Health Care Committee Report** was submitted by Ms. Azar. She indicated that she would be circulating the language regarding proposed Air Ambulance regulations to the Healthcare Services Rules. The next Health Care Committee meeting is scheduled for May 11, 2017.

The **2017 Spring Conference Committee** report was submitted by Mr. Schneider. Mr. Schneider stated that the Conference Committee has been working hard regarding the upcoming Conference to be held from May 31, 2017 to June 1, 2017 at the Amway Grand Hotel in Grand Rapids, Michigan. The Committee is organizing a dinner for potential self insured members for May 30, 2017. The dinner is to market self insured employers who have attended the Conference in the past, but are not yet members. The Conference Committee recommended the Board alternate hosting a dinner each year between the gold sponsors and self insured who are not yet members.

The **2017 Fall Conference Committee** report was submitted by Mr. Schneider. He indicated that the Fall Conference will be held at the Athenium Hotel in Detroit, Michigan, with the cocktail reception being on October 11, 2017, and the Fall Conference on October 12, 2017. The Committee is working on obtaining various speakers tying in with the Detroit theme.

Mr. Schneider indicated that the 2018 Spring Conference date has been secured at the Amway Hotel in Grand Rapids for June 6-7, 2018. The Conference Committee is working to obtain allocation for the 2018 Fall Conference.

Under **Old Business**, Ms. Staples of Adient and Ms. Day were recognized.

Under **New Business**, the Executive Secretary circulated the MSIA Board Member Seniority list. A 2017 seniority list will be circulated with next month's Agenda.

Also, the 2017 MSIA Committees were discussed. Several changes were made and the new Committee assignments were determined. A handout regarding the current Committee assignments will be circulated at the next month's meeting.

MICHIGAN SELF-INSURERS' ASSOCIATION

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April 13, 2017

Upon motion by Mr. Wright and seconded by Ms. Pelak, the meeting was adjourned at 4:12 pm.

Respectfully submitted,

Dawn M. Droblich
Executive Secretary