

**Dawn M. Drobnich**  
Executive Secretary

**Board of Managers**

**DTE Energy**  
Douglas A. Green  
Chairman

**Kellogg Company**  
Tara Albaugh  
1<sup>st</sup> Vice Chair

**Trinity Health**  
Mark G. Schneider  
2<sup>nd</sup> Vice Chair

**Ilitch Holdings, Inc.**  
Michael J. Niehaus  
Treasurer

**General Motors LLC**  
Susan R. Azar

**City of Grand Rapids**  
Craig Coulson

**Wayne State University**  
Pamela Galloway

**AT & T Michigan**  
Lisa M. Bruno-Herline

**Wayne County Airport Authority**  
Cheryl Smith

**Ford Motor Company**  
Jonathan R. Parker

**Johnson Controls**  
Tracy A. Flynn

**Consumers Energy Company**  
Doug Wright

**Kelly Services, Inc.**  
Sandra DiCicco

**University of Michigan**  
Kathleen M. Rychlinski

**Marathon Petroleum Company LP**  
Lina Lee

**Spectrum Health**  
Stephen Ohman

**Lorraine Climer**  
Perrigo Company

**MINUTES OF BOARD OF MANAGERS' MEETING**

February 12, 2016

Muchmore Harrington Smalley & Associates  
Lansing, Michigan

Reminder: Minutes are now only available via e-mail on the website. If you wish to receive the Minutes via e-mail, please provide your name, company name, and e-mail address to Keeli Baker via e-mail

**Present:**

AZAR, S., General Motors LLC  
BRUNO-HERLINE, L., AT&T Michigan  
CLIMER, L. Perrigo  
COULSON, C., City of Grand Rapids  
DICICCO, S., Kelly Services (by phone)  
EDDY, C., Consumers Energy  
FLYNN, T., Johnson Controls  
GALLOWAY, P., Wayne State University  
GREEN, D., DTE Energy  
LEE, L., Marathon Petroleum Company LP (by phone)  
NIEHAUS, M., Ilitch Holdings, Inc.  
OHMAN, S., Spectrum Health Occupational Services  
PARKER, J., Ford Motor Company  
RYCHLINSKI, K., University of Michigan (by phone)  
SCHNEIDER, M., Trinity Health  
SMITH, C., Wayne County Airport Authority (by phone)  
WRIGHT, D., Consumers Energy Company

**Chairperson's Council:**

McKINLEY, Delaney Michigan Manufacturers' Association  
PELAK, B., Meijer  
SUSSER, D., MacArthur, MacArthur & Associates, P.C. (by phone)  
WHITE, D., FCA US LLC (by phone)

**Not Present:**

ALBAUGH, T., Kellogg Company  
BLOCK, W.  
CHILD, L.  
PENZ, M., HSA WCF (representing the Group Funds)

The Chairperson, Mr. Green, called the meeting to order at 11:39 a.m. to address the following Agenda:

1. Minutes of Board of Managers' prior Board Meeting
2. Treasurer's Report
3. Funds Trustee Report
4. Legislative Committee Report
5. Membership Committee Report
6. Nominating Committee Report
7. *Amicus Curiae* Committee Report
  - a. *Arbuckle v General Motors LLC*
8. Technology Committee Report
9. Health Care Committee Report
10. 2016 Spring Conference Committee Report
11. 2016 Fall Conference Committee Report
12. Old Business
13. New Business
  - a. Kids Chance of Michigan Mega 80's Fundraiser

The **Minutes** were approved upon motion by Mr. Schneider and seconded by Mr. Coulson.

The **Treasurers' Report** was submitted by Mr. Niehaus. He stated that all membership deposits have been made to the appropriate accounts. The Lansing Center/Radisson Hotel contract was signed for the 2016 Fall Conference. He stated that in the next 30 days he expects payments will be made for the 2016 Spring Conference.

The **Funds Trustee Report** was submitted by Mr. Green. He stated that the Trustees would be meeting the week of February 15, 2016 for their next meeting. He stated that the Funds are still looking for a member to complement the full Board of Trustees.

The **Legislative Committee Report** was submitted by Ms. McKinley. She highlighted the results of the Healthcare Committee Meeting of February 11, 2016 held in Lansing, Michigan with Director Long. Ms. McKinley noted the meeting was well-attended by the various stakeholders in the field of workers' compensation, to include medical personnel, plaintiff's attorneys, employer representatives, as well as Agency personnel. Director Long indicated that the Agency is exploring the possibility of Evidence Based medicine to make the current process easier, streamlined, and more straight-forward.

Two of the main vendors in the Evidence Based medicine arena presented trial demonstrations of their software and guidelines to the Health Care Committee. Those groups were the Reed Group, who

presented an overview of medical guidelines utilizing ACOEM's evidence based treatment guidelines, and the Work Loss Data Institute who gave their overview of the ODG (Official Disability Guidelines) for medical treatment and returning employees to work. Director Long indicated that the Healthcare Services Committee meeting was an "educational" meeting to get input from the two vendors regarding their guidelines. The meeting was essentially one to start the dialogue regarding Evidence Based medicine.

Ms. McKinley also discussed the SISF audit. This is the annual independent audit that would set the need for the assessment. The questions Ms. McKinley presented to the Board were whether there was a need to better define the calendar year from the time the assessment is called.

Ms. McKinley also discussed the "Telemed" legislation that is currently being introduced. The theory behind "Telemed" is to save costs and to allow basic injuries to be evaluated, and using electronic media to link patients and healthcare professionals in different locations. More information will be forthcoming as this legislation progresses and what, if any, role it would play in workers' compensation.

The **Membership Committee Report** was submitted by Ms. Smith. She indicated that one new renewal has come in this month. She stated that MSIA currently has 164 members renewed. There were no new membership applications this month.

The **Nominating Committee Report** was submitted by Ms. Rychlinski. She indicated that per discussion with Ms. Flynn, Johnson Controls is being divested to a new company, Adient. Johnson Controls will no longer have employees in Michigan. However, Adient will have employees. This is going to occur effective October 1, 2016, and there will be further discussion regarding this matter. Ms. Flynn has expressed her desire to stay on the Board as a representative of Adient.

The **Amicus Curiae Committee Report** was submitted by the Executive Secretary. Upon discussion with Mr. Marcincoski, all briefs have now been submitted in *Arbuckle*. Oral argument should be scheduled sometime in May 2016.

The **Technology Committee Report** was submitted by Mr. Parker. He stated Ms. Baker was working on updates to the website. He stated that the Technology Committee will have information regarding the Spring Conference on the website shortly. Additionally, Mr. Parker indicated that the March 2016 meeting would be his last on the Board for MSIA. Ford Motor Company will be having a new representative appointed at that time. The Board will certainly miss Mr. Parker's presence with all agreeing that Mr. Parker's diligence will be greatly missed by the Board.

The **Health Care Committee Report** was submitted by Ms. Azar. She indicated that her report essentially was as outlined in the legislative update of Ms. McKinley pertaining to the educational meeting that had been held on February 11, 2016 in Lansing, Michigan on Evidence Based medicine. She will continue to keep the Board closely apprised of all developments.

The **Spring Conference Committee Report** was submitted by Mr. Schneider. He indicated that all speakers have been confirmed. The full schedule will be on the website and the brochure for the Conference will be forthcoming. Mr. Schneider announced the theme for the Conference is "Bridges to an Exceptional Workers' Compensation Program". Mr. Schneider continued to thank his Committee for all the hard work they have been doing toward the success of same.

The **Fall Conference Committee Report** was submitted by Mr. Schneider. He stated that the visit to the Lansing Center went well, and the contracts have been signed as Mr. Niehaus had indicated. The Fall Conference Committee will visit the Kellogg Center in Lansing to potentially hold the 2017 Fall Conference. The Committee will also be visiting the Motor City Casino in the upcoming months with respect to potentially holding a Fall Conference at that venue as well.

Under **Old Business**, the Board discussed that this year's Spring Conference will be Ms. Child's last Conference attending on behalf of the Board. Her recognition with respect to same was discussed.

Under **New Business**, Mr. Wright discussed a potential topic of holding only one MSIA Conference a year instead of two. He has been approached by a MSIA member with respect to costs to employers to attend two annual Conferences. Upon discussion, the Board indicated that a survey will be done at the 2016 Spring Conference to determine how the membership feels with respect to having a Fall and Spring Conference. A motion was made by Mr. Schneider and seconded by Mr. Ohman to amend the last meeting Minutes wherein it had been decided to sign contracts for the Amway Grand for the years 2016 through 2018. The Board decided to wait to determine the results of the survey to see if the general membership would like to continue with both the Spring and Fall Conferences.

Upon motion by Ms. Flynn and seconded by Ms. Climer, the meeting was adjourned at 4:37 p.m.

Respectfully submitted,

Dawn M. Droblich  
Executive Secretary